L Number	Hits	Search Text	DB	Time stamp
-	5	(interview$3).ti. and @ad<20001013	USPAT; US-PGPUB; IBM_TDB	2002/09/27 09:05
-	6	(hir$3).ti. and @ad<20001013	USPAT; US-PGPUB; IBM_TDB	2002/09/25 20:39
-	0	database same (analy$4 near3 ability) same (self-confidence) same initiat$4 same orientat$4 same (interpersonal near3 skill)	USPAT; US-PGPUB; IBM_TDB	2002/09/26 13:40
-	31	(interview$3).ab. and @ad<20001013	USPAT; US-PGPUB; IBM_TDB	2002/09/27 09:11
-	6	(database and (human with resource)).ab. and @ad<20001013	USPAT; US-PGPUB; IBM_TDB	2002/09/26 14:19
-	74	(database and (resource with manag$5)).ab. and @ad<20001013	USPAT; US-PGPUB; IBM_TDB	2002/09/26 14:56
-	110	((database with normaliz$3) same (weight or value or sum or average or rank)) and @ad<20001013	USPAT; US-PGPUB; IBM_TDB	2002/09/26 15:13
-	24	4937743.pn. 5111391.pn. 5117353.pn. 5197004.pn. 5212635.pn. 5239460.pn. 5289368.pn. 5325292.pn. 5343388.pn. 5369570.pn. 5408663.pn. 5416694.pn. 5467268.pn. 5500795.pn. 5590269.pn. 5596652.pn. 5615121.pn. 5617342.pn. 5623404.pn. 5636920.pn. 5684964.pn. 5737728.pn. 5764953.pn. 5765140.pn.	USPAT; US-PGPUB; IBM_TDB	2002/09/26 15:53
-	1	5802361.pn.	USPAT; US-PGPUB; IBM_TDB	2002/09/26 15:53
-	1	5802361.pn.	USPAT; US-PGPUB; IBM_TDB	2002/09/27 09:05
-	7	((interview$3 or hir$3 or (human near3 resource) or (administ$6 near3 function) or (Staff near3 schedul$3) or (task near3 assign$4) or ((job or work) with perform$5 with analy$3)).ab. or (interview$3 or hir$3 or (human near3 resource) or (administ$6 near3 function) or (Staff near3 schedul$3) or (task near3 assign$4) or ((job or work) with perform$5 with analy$3)).ti. and @ad<20001013) and ((normaliz$3 or standardiz$3) with database)	USPAT; US-PGPUB; IBM_TDB	2002/09/27 11:25
-	513	(interview$3 or hir$3 or (human near3 resource) or (administ$6 near3 function) or (Staff near3 schedul$3) or (task near3 assign$4) or ((job or work) with perform$5 with analy$3)).ab. or (interview$3 or hir$3 or (human near3 resource) or (administ$6 near3 function) or (Staff near3 schedul$3) or (task near3 assign$4) or ((job or work) with perform$5 with analy$3)).ti. and @ad<20001013	USPAT; US-PGPUB; IBM_TDB	2002/09/27 14:27
-	10	((interview$3 or hir$3 or (human near3 resource) or (administ$6 near3 function) or (Staff near3 schedul$3) or (task near3 assign$4) or ((job or work) with perform$5 with analy$3)).ab. or (interview$3 or hir$3 or (human near3 resource) or (administ$6 near3 function) or (Staff near3 schedul$3) or (task near3 assign$4) or ((job or work) with perform$5 with analy$3)).ti. and @ad<20001013) and ((normaliz$3 or standardiz$3) with (database or field or record or file))	USPAT; US-PGPUB; IBM_TDB	2002/09/27 13:00

-	112	((interview$3 or hir$3 or (human near3 resource) or (administ$6 near3 function) or (Staff near3 schedul$3) or (task near3 assign$4) or ((job or work) with perform$5 with analy$3)).ab. or (interview$3 or hir$3 or (human near3 resource) or (administ$6 near3 function) or (Staff near3 schedul$3) or (task near3 assign$4) or ((job or work) with perform$5 with analy$3)).ti. and @ad<20001013) and (((normaliz$3 or standardiz$3) with (database or field or record or file)) or ((weight or value) with (field or record or cell or entr$3)))	USPAT; US-PGPUB; IBM_TDB	2002/09/27 13:02
-	496	(interview$3 or hir$3 or (human near3 resource) or (administ$6 near3 function) or (Staff near3 schedul$3) or (task near3 assign$4) or ((job or work) with perform$5 with analy$3)).ab. or (interview$3 or hir$3 or (human near3 resource) or (administ$6 near3 function) or (Staff near3 schedul$3) or (task near3 assign$4) or ((job or work) with perform$5 with analy$3)).ti. and @ad<20001013 and (dispaly$3 with tabular) and (display with graph$4)	USPAT; US-PGPUB; IBM_TDB	2002/09/27 13:39
-	170	(interview$3 or hir$3 or (human near3 resource) or (Staff near3 schedul$3)).ab. or (interview$3 or hir$3 or (human near3 resource) or (Staff near3 schedul$3)).ti. and @ad<20001013 and (dispaly$3 with tabular) and (display with graph$4)	USPAT; US-PGPUB; IBM_TDB	2002/09/27 13:43
-	1	((interview$3 or hir$3 or (human near3 resource) or (Staff near3 schedul$3)).ab. or (interview$3 or hir$3 or (human near3 resource) or (Staff near3 schedul$3)).ti.) and @ad<20001013 and ((dispaly$3 or print$3) with tabular)	USPAT; US-PGPUB; IBM_TDB	2002/09/27 13:46
-	282	((interview$3 or hir$3 or (human near3 resource) or (Staff near3 schedul$3) or (task near3 assign$4)).ab. or (interview$3 or hir$3 or (human near3 resource) or (Staff near3 schedul$3) or (task near3 assign$4)).ti.) and @ad<20001013	USPAT; US-PGPUB; IBM_TDB	2002/09/27 14:29
-	32	(((interview$3 or hir$3 or (human near3 resource) or (Staff near3 schedul$3) or (task near3 assign$4)).ab. or (interview$3 or hir$3 or (human near3 resource) or (Staff near3 schedul$3) or (task near3 assign$4)).ti.) and @ad<20001013) and (normaliz$3 or standardiz$3)	USPAT; US-PGPUB; IBM_TDB	2002/09/27 16:44
-	10	(database and ((select$3 or search$3) with (candidate or expert) with interview) and @ad<20001013) and display$3	USPAT; US-PGPUB; IBM_TDB	2002/09/27 15:15
-	3	((normaliz$3 or standardiz$3) with database) same (sum$4 or (add$3 adj3 up)) same divid$3	USPAT; US-PGPUB; IBM_TDB	2002/09/27 16:46
-	673	((normaliz$3 or standardiz$3) with database) and @ad<20001013	USPAT; US-PGPUB; IBM_TDB	2002/09/27 16:47
-	111	(((normaliz$3 or standardiz$3) with database) and @ad<20001013) and ((sum$4 or add$3 or total$3) same (divid$3))	USPAT; US-PGPUB; IBM_TDB	2002/09/27 16:50